** PUBLIC DISCLOSURE COPY **

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

OMB No. 1545-0047

Inspection A For the 2011 calendar year, or tax year beginning OCT 1. 2011 and ending SEP 30, Check if applicable: C Name of organization D Employer identification number MICHIGAN HUMANE SOCIETY Name change 38-1358206 Doing Business As]initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-30300 TELEGRAPH ROAD 220 248-283-1000 Amended return 19,755,212. City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-BINGHAM FARMS, MI 48025-4509 H(a) Is this a group return pending F Name and address of principal officer: CAL MORGAN Yes X No for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes No. I Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or [If "No," attach a list. (see instructions) J Website: WWW.MICHIGANHUMANE.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other L Year of formation: 1925 M State of legal domicile: MI Part I Summary Briefly describe the organization's mission or most significant activities: TO END COMPANION ANIMAL Governance HOMELESSNESS, TO PROVIDE THE HIGHEST QUALITY SERVICE AND COMPASSION Check this box \(\bigcup \] if the organization discontinued its operations or disposed of more than 25% of its net assets. 19 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) <u>19</u> Activities & 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 278 5 6 Total number of volunteers (estimate if necessary) 6 2561 7,728. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 0. **Prior Year Current Year** 5,933,469. Contributions and grants (Part VIII, line 1h) 8,873,951. Revenue Program service revenue (Part VIII, line 2g) 4,681,051. 5,953,641. 344,292. 723,217. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11,198. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -1,693. 10,957,119. 15,562,007. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 10,000. 14,840. Ō. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 6,666,355. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 9,498,322. 406,240. 1,084,196. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) > 2,724,285. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,971,993. 6,154,209. 16,751,567. 11,054,588. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -97,469. 19 Revenue less expenses. Subtract line 18 from line 12 . -1,189,560. 500 Beginning of Current Year End of Year 26,632,364. 23,750,974. 20 Total assets (Part X, line 16) 4,067,282. 1,496,760. 21 Total liabilities (Part X, line 26) 22,565,082. 22,254,214. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of prepare (other than officer) is based on all information of which preparer has any knowledge TUPECTO Sign DAVID GREGORY, SENIOR VICE PRESIDENT AND CFO Here Type or print name and title Preparer's signature Print/Type preparer's name 3lıu l Paid KELLIE L. GOINES P00239246 Firm's name PLANTE & MORAN, Preparer PLLC 38-1357951 Firm's EIN 🛌 Firm's address P.O. BOX 307 Use Only SOUTHFIELD, MI 48037-0307 Phone no. 248-352-2500 X Yes

May the IRS discuss this return with the preparer shown above? (see instructions)

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	TO END COMPANION ANIMAL HOMELESSNESS, TO PROVIDE THE HIGHEST QUALITY
	SERVICE AND COMPASSION TO THE ANIMALS ENTRUSTED TO OUR CARE, AND TO BE
	A LEADER IN PROMOTING HUMANE VALUES.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to
	others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$4,144,053. including grants of \$) (Revenue \$1,322,975.
	DURING FISCAL YEAR ENDED 9/30/2012, MICHIGAN HUMANE SOCIETY SHELTERED
	AND GAVE HUMANE TREATMENT TO 28,735 ANIMALS. 7,885 ANIMALS WERE
	ADOPTED INTO PERMANENT HOMES. IN ADDITION TO ADOPTIONS, THE MICHIGAN
	HUMANE SOCIETY WAS ABLE TO REUNITE 713 ANIMALS WITH THEIR OWNERS AND
	RELEASE 47 WILDLIFE ANIMALS BACK INTO THEIR NATURAL HABITAT.
	RUDDHOD 47 WIDDIID ANIMAD DACK INTO THEIR WATCHAR HADITAL.
4b	(Code:) (Expenses \$ 4,931,276. including grants of \$) (Revenue \$ 4,373,578.
	DURING FISCAL YEAR ENDED 9/30/2012, MICHIGAN HUMANE SOCIETY'S THREE
	CHARITABLE VETERINARY HOSPITALS PERFORMED 11,796 SPAY AND NEUTER
	SURGERIES TO HELP LIMIT THE EXCESSIVE ANIMAL OVERPOPULATION PROBLEM.
	THE CHARITABLE HOSPITALS TENDED TO THE MEDICAL NEEDS OF 68,686 ANIMALS,
	WHICH INCLUDES ALL ANIMALS IN THE SHELTERS AS WELL. THEY WERE ALSO
	ABLE TO PROVIDE NEEDED VETERINARY SERVICES TO ANIMALS WHOSE OWNERS
	WOULD NOT OTHERWISE BE ABLE TO AFFORD SIMILAR TREATMENT AT FOR-PROFIT
	ANIMAL HOSPITALS. THE VETERINARY STAFF ALSO WORKS CLOSELY WITH THE
	CRUELTY AND RESCUE DEPARTMENT WHEN MEDICAL TREATMENT OR EXPERT
	TESTIMONY IS REQUIRED FOR PROSECUTION.
4c	(Code:) (Expenses \$ 554,026 · including grants of \$) (Revenue \$ 9,390 ·
	DURING FISCAL YEAR ENDED 9/30/2012, THE CRUELTY AND RESCUE DEPARTMENT
	RESPONDED TO 5,635 CRUELTY TO ANIMAL COMPLAINTS. THE COMPLAINTS VARIED
	FROM ANIMALS THAT WERE KEPT WITHOUT FOOD, WATER AND SHELTER TO
	INVESTIGATIONS OF ANIMALS THAT WERE MALICIOUSLY MAIMED OR KILLED. THE
	MICHIGAN HUMANE SOCIETY'S CRUELTY INVESTIGATORS ARE ALSO INVOLVED IN
	CASES BROUGHT TO THE SOCIETY BY LAW ENFORCEMENT AGENCIES THAT ARE
	SEEKING ASSISTANCE IN SUCCESSFULLY PROSECUTING CASES INVOLVING CRUELTY
	TO ANIMALS. THE DEPARTMENT ALSO PARTICIPATED IN 4,421 RESCUES DURING
	THE YEAR.
	THE FEAK.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 3,767,441. including grants of \$ 14,840.) (Revenue \$ 252,638.)
<u>4e</u>	Total program service expenses ► 13,396,796.
19200	Form 990 (2011

Form 990 (2011) MICHIGAN HUM Part IV Checklist of Required Schedules

1 Is the organization described in section SO1(c)(s) or 4947(q)(1) (before than a private foundation? 11 Yes, Complete Schedule B, Schedule G, Centributors 22 X 23 Is the organization required to complete Schedule B, Schedule of Centributors 3 X 24 Section SO1(c)(s) organization of infect or indered profiled campaging activities, or have a section SO1(t) election in effect during the tax year? If "Yes," complete Schedule C, Part II 25 Section SO1(c)(s) organization. B of the organization engage in lobbying activities, or have a section SO1(t) election in effect during the tax year? If "Yes," complete Schedule C, Part II 26 Is the organization associan SO1(c)(t), SO1(c)(s), organization and schedule in section So1(t) election in effect during the tax year? If "Yes," complete Schedule C, Part II 27 Is the organization associan SO1(c)(t), SO1(c)(s), organization may self-got for the self-got formula self-got got formula self-got formula self-got formula self-got formula self-got got formula self-got got formula self-got got got formula self-got got got got got got got got got got				Yes	No
2 Is the organization required to complete Schedule G. Schedule of Contributions Did the organization engage in direct or indered political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organization activities on the section 501(f) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization as section 501(c)(4) 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 69-199 if "Yes," complete Schedule C, Part II Did the organization insatistis any donor advised funds or any similar funds or accounts for which denors have the right to provide advice on the distribution or investment of amounts in such funds or accounts if "Yes," complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic load areas, or historic or amounts in such funds or accounts if "Yes," complete Schedule D, Part II Did the organization report an amount in Part X, line 21; serve as a custodian for amounts in such easements Schedule D, Part II V Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X: or provide credit ocurseling, debt management, oredit negotation services? If "Yes," complete Schedule D, Part IV v Did the organization report an amount for land, buildings, and equipment in Part X, line 197 if "Yes," complete Schedule D, Part IV if the organization services and organization in device dapastation services? If "Yes," complete Schedule D, Part V V, in V II If the organization report an amount for investments - other securities in Part X, line 127 if "Yes," complete Schedule D, Part X V, in V II If the organization report an amount for other assets in Part X, line 127 if "Yes," complete Schedule D, Part X V, in V II II II X II II X II II X II II II X II II	1				
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public officer in Pres, "complete Schedule C, Part I 4 Section \$51(e)(3) organizations. Did the organization engage in lobbying activities, or have a section \$51(e)(4) election in effect during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization a section \$51(e)(4), \$51(e)(5), \$57(e)(5), \$57(e)(5), \$57(e)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 86149 If "Yes," complete Schedule C, Part II 5 Did the organization marketian say oboro adviced funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 5 Did the organization engage in roll accessment of marketing assements to preserve open space, the environment, historical transment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 5 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provider coreld counseling, debt management, credit reports or 30 in septiation services? If "Yes," complete Schedule D, Part II 5 Did the organization ineport an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provider credit counseling, debt management, credit reports or obtain septiation services? If "Yes," complete Schedule D, Part II 5 Did the organization report an amount for fund, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part X 5 Did the organization report an amount for fund, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part X 5 Did the organization report an amount for breathments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part X 5 Did the organization report an amount for					
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during the tax year? If "Yos," complete Schedule C, Part II 4 X Is the organization a section 501(p(4), 501(c)(5), or 501(c)(6), organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Old the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide corectif counseling, doeth management, credit repair, or doeth negotiation services? If "Yes," complete Schedule D, Part IV Did the organization report an amount for investments or ther securities in Part X, line 10? If "Yes," complete Schedule D, Part V Did the organization report an amount for investments or there securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V Did the organization report an amount for investments - program related in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X Did the organization report an amount for other assets in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X	3		3		Х
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5 Is the organization a section 501(c)(s), 501(c)(s), or 501(c)(s) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part II Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part II Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, provides or credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V Did the organization report an amount for lends in the organization report an amount for lends in the organization report an amount for investments - program related in Part X, line 10? If "Yes," complete Schedule D, Part V Did the organization report an amount for investments - program related in Part X, line 10? If "Yes," complete Schedule D, Part X Did Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X Did Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X Did Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did Did the organization report an amount for other liabilities in Part X, line 25? If		during the tax year? If "Yes," complete Schedule C, Part II	4	X	
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endowments, or quasiendowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11c		credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
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Form 990 (2011) MICHIGAN HUMANE SO Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			٦,
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			х
28	of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	27	AH HETE	
20	instructions for applicable filing thresholds, conditions, and exceptions):			
9	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Digital Control	Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X	
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			77
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
O.C.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	_	х	
	Note. All Form 990 filers are required to complete Schedule O	38	990 (0011)

Form 990 (2011) MICHIGAN HUMANE SOCIETY Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V

	Check it Schedule O contains a response to any question in this Part V					
4.	Enter the number reported in Box 2 of Form 1006. Enter 0 if well and limited			8	Yes	No
ıa	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1a 1b		ᆔ		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and r		ble gaming	4		
·	(gambling) winnings to prize winners?			1c	X	A Promitte (1994)
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		······	10		
	filed for the calendar year ending with or within the year covered by this return	2a	27	8		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	X	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instruction		*********************			
За	military and the second	•		3a	Х	
	If ID/a It has the Clark a Country COO T for this country O If Ithis II may right any annihilation to O of the first CO			3b	х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other			"		
	financial account in a foreign country (such as a bank account, securities account, or other financial		•	4a		х
b	If "Yes," enter the name of the foreign country: ▶		7	\$16.50 (\$2.50)		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accol	nts.			
5a				5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions.			5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t					
	any contributions that were not tax deductible?		*****************	6a		X
þ	If "Yes," did the organization include with every solicitation an express statement that such contribu					
	were not tax deductible?		******	6b		
7	Organizations that may receive deductible contributions under section 170(c).			1933		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices	provided to the payor	? 7a	X	
þ				7b	X	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as rec	luired			١
	to file Form 8282?			7c	C V 2000 (V 200	X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d		10000		37
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of				ļ	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont				+	<u> </u>
g h	If the organization received a contribution of qualified intellectual property, did the organization file F If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		,	7g		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D			7h		HACES:
·	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at			8	.m (%4%) 4.%()	. 4 4 4 4 7 7 6 4 7 7
9	Sponsoring organizations maintaining donor advised funds.	any ai	is during the year,			
а	Did the appropriation well-a survivable distribution under castley 40000			9a	1	
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b	-	
10	Section 501(c)(7) organizations. Enter:		***************************************	143.10		
а	Initiation fees and capital contributions included on Part Vill, line 12	10a	-			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	?	12a	14 NAVEL 14	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			4800		in stable
а	Is the organization licensed to issue qualified health plans in more than one state?		,,,,,	13a	in granggas	Very arre-
•-	Note. See the instructions for additional information the organization must report on Schedule O.					
D	Enter the amount of reserves the organization is required to maintain by the states in which the	المد ا	I	1 198		
_	organization is licensed to issue qualified health plans	13b 13c		-		
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?		I	14a	04 (PAN)30)	Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14a		
		<u> </u>				(2011)
						,

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	·
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		X
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c		Х
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶MI			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailat	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	icial	
	statements available to the public during the tax year.	-		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion:	•	
	KRISTINA GLISIC - 248-283-1000			
	30300 TELEGRAPH ROAD SUITE 220, BINGHAM FARMS, MI 48025			
T3200				

Form 990 (2011)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ta Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	organization compensate					nsa	ated any current officer, director, or trustee.			
(A)	(B)			_ (0	C)			(D)	(E)	(F)
Name and Title	Average	(do	not c	Position check more than one			one	Reportable	Reportable	Estimated
	hours per	box	, unle cer an	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week (describe			Ι''''		Π	Γ	from the	from related organizations	other compensation
	hours for	direc				묫		organization	(W-2/1099-MISC)	from the
	related	tee or	ustee			ensat		(W-2/1099-MISC)	ĺ	organization
	organizations	altrus	nal tr		lo yee	бшоз				and related
	in Schedule O)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Ē			organizations
(1) MS. BEVERLY BURNS		=	=	6	호	포등	모			
CHAIRPERSON	5.00	x		x				0.	0.	0.
(2) MS. DENISE LUTZ		 -			-	1	┢			
SECRETARY	2.00	X		х				0.	0.	0.
(3) MR. DENNIS HARDER										
ASSISTANT TREASURER	2.00	X		Х				0.	0.	0.
(4) MR. DANIEL WIECHEC										
TREASURER	5.00	X		Х				0.	0.	0.
(5) MS. MADGE BERMAN	1			İ		İ	ŀ		_	_
DIRECTOR	1.00	X		<u> </u>	<u> </u>	<u> </u>	_	0.	0.	0.
(6) DR. CHRISTOPHER BROWN, DVM	1 00	٦,					ŀ		_	•
OIRECTOR (7) MS. JAN ELLIS	1.00	Х		<u> </u>	ļ	├		0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(8) MS. MARIANNE ENDICOTT	1.00	12		-				٠.	V •	<u> </u>
DIRECTOR	1.00	х						0.	0.	0.
(9) MS. LILLIAN ERDELJAN		 			<u> </u>	┢				
DIRECTOR	1.00	X						0.	0.	0.
(10) MR. ROSS LERNER										
DIRECTOR	1.00	X			ŀ			0.	0.	0.
(11) MS. LAURA HUGHES										
DIRECTOR	1.00	Х						0.	0.	0.
(12) MR. PAUL HUXLEY						ľ		_		
DIRECTOR	1.00	Х			<u> </u>	ļ		0.	0.	0.
(13) MR. CHARLES METZGER	1 00	١								
DIRECTOR	1.00	X	-		_	 		0.	0.	0.
(14) MR. MARVIN G. TOWNS, JR. DIRECTOR	1 1 00	Ţ						0.	ا م	0
(15) MS. LINDA AXE	1.00	^			<u> </u>		-	0.	0.	0.
DIRECTOR	1.00	v ا						0.	0.	0.
(16) MR. BRUCE THAL	1.00	 ^ `			_	\vdash	H	V •	U •	· ·
DIRECTOR	1.00	$ _{\mathbf{x}} $				ľ		0.	0.	0.
(17) MR. SAM HABERMAN		╘								
DIRECTOR	1.00	x						0.	0.	0.
132007 01-23-12				_		٠	-			Form 990 (2011)

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Form 990 (2011)

Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	oyee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)	Position (do not check more than on box, unless person is both officer and a director/truster						(D)	(E)	(F)
Name and title	Average hours per week					than o	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(describe hours for related organizations in Schedule O)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) MR. RICK RUFFNER										
DIRECTOR	1.00	X	L					0.	0.	0
(19) MS. BETH CORREA									·	
IMMEDIATE PAST CHAIR	2.00	X		X				0.	0.	0
(20) MR. DANIEL H. MINKUS DIRECTOR	1.00	x						0.	0.	o
(21) MR. CALVIN MORGAN PRESIDENT AND CEO	50.00			х				195,415.	0.	35,963
(22) MR. DAVID GREGORY SENIOR VP AND CFO	45.00			х				134,075.	0.	11,765
(23) MR. DAVID WILLIAMS SENIOR VP AND COO	45.00			х				140,342.	0.	11,967
(24) DR. ROBERT FISHER VP VETERINARY MEDICINE	40.00					х		134,722.	0.	3,809
25) DR. SHIRENE CECE-CLEMENTS SUPERVISING VETERINARIAN	40.00					х	-	115,778.	0.	11,971
26) MICHAEL ROBBINS P MARKETING/COMMUNICATIONS	40.00					X		102,048.	0.	10,616
1b Sub-total						>		822,380.	0.	86,091
c Total from continuation sheets to Par d Total (add lines 1b and 1c)						>		0. 822,380.	0. 0.	86,091

-	Total Hambor of individuals (including but not inflied to those listed above) who received more than \$4.000 or reportable			
	compensation from the organization			6
			Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
GRIZZARD COMMUNICATIONS PO BOX 543215, ATLANTA, GA 30353	PROFESSIONAL FUNDRAISER	1,147,247.
PARTRIDGE ENTERPRISE 4705 INDUSTRIAL DRIVE, CLARK LAKE, MI 48234	ANIMAL CREMATION	166,401.
WXYZ PO BOX 643405, CINCINNATI, OH 45264	MEDIA/PUBLIC RELATIONS	149,950.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization > 3

Form **990** (2011)

10 a Gross sales of inventory, less returns and allowances a 21,687. b Less: cost of goods sold b 9,385. c Net income or (loss) from sales of inventory ► 12,302. 8,074. 4,228. Miscellaneous Revenue Business Code 11 a OTHER REVENUE 541900 2,000. 2,000. b ADVERTISING REVENUE 511120 1,500. 1,500. c d All other revenue e Total. Add lines 11a-11d ► 3,500. 12 Total revenue. See instructions. ► 15562007.5,961,715. 7,728. 718,613.					IGAN HUMA	NE SOCIE	TY		38-1358	206 Page 9
2 a SHELTER AND CHARITABLE Business Code 900099 5,953,641. 5,953,641.		rt V		Statement of Reve	nue		1	Related or exempt function	Unrelated business	excluded from tax under sections 512.
2 a SHELTER AND CHARITABLE Business Code 900099 5,953,641. 5,953,641.	ibutions, Gifts, Grants ther Similar Amounts		b c d e	Membership dues Fundraising events Related organizations Government grants (contributed) All other contributions, gifts, grant	1b 1c 1 , 1d 1tions) 1e 1tions, and	751,784.	-			
2 a SHELTER AND CHARITABLE Business Code 900099 5,953,641. 5,953,641.	P D D						0 073 051			
Total, Add lines 2a-2f		2 :	а	SHELTER AND CHA	ARITABLE	Business Code	:	5,953,641.		
Total, Add lines 2a-2f	Ser									
Total, Add lines 2a-2f	e a		d							
Total, Add lines 2a-2f	5		_	-						
3 Investment income (including dividends, interest, and other similar amounts) 428,266. 428	^						E 0E3 C41			
A	\dashv		g				5,953,641.			
(i) Real (ii) Personal (ii) Personal (iii) Personal Persona		4		other similar amounts)	x-exempt bond p	oroceeds	428,266.			428,266.
Comparison Com		5		noyalues						
C Rental income or (loss) Not rental income or (loss)						(II) T Croonar	- -			
Total Revenue Contributions Contribution										
7 a Gross amount from sales of assets other than inventory 4414235 500 b Less: cost or other basis and sales expenses 4119784 0 c Gain or (loss) 294 451 500 d Net gain or (loss) 294 451 500 d Netgain or (loss) 294 451 500 d Netgain or (loss) 294 451 500 d Netgain or (loss) 294 41 41 41 41 41 41 41				· ,						
assets other than inventory b Less: cost or other basis and sales expenses 4119784. 0. C Gain or (loss) 294,451. 500. d Net gain or (loss) 294,451. 500. d Net gain or (loss) 294,451. 500. d Net gain or (loss) 294,451. 500. d Net gain or (loss) 294,951. 294,951. 294,951. 294,951. 294,951. 341,360. b Less: direct expenses b Less: direct expenses b Less: direct expenses b Less: direct expenses c Net income or (loss) from fundraising events a Royal Direction or (loss) from gaming activities a Less: direct expenses b Less: direct expenses c Net income or (loss) from gaming activities a Less: direct expenses c Net income or (loss) from gaming activities a Less: cost of goods sold b Jess: cost										
B Less: cost or other basis and sales expenses 4119784. 0. 294,451. 500.		•	_			 				
Net gain or (loss) 294,951.				and calce evnences	4119784. 294.451.	0. 500.				
8 a Gross income from fundraising events (not including \$ 1,122,167. of contributions reported on line 1c). See Part IV, line 18			d	Net gain or (loss)		>	The production of the production of a sec-	The same teachers by the same body bit has	Section and section and an artist of the section of	294,951.
C Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 13,365. c Net income or (loss) from gaming activities and allowances and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a OTHER REVENUE 541900 b ADVERTISING REVENUE 511120 1,500. C d All other revenue e Total. Add lines 11a-11d Total revenue. See instructions. 18,072. 13,365. 4,707. 4,707. 4,707. 4,707. 12,302. 8,074. 4,228. 13,300. 12,300. 13,500. 15562007.5,961,715. 7,728. 718,613.	Revenue			Gross income from fundraisin including \$ 1,122,1 contributions reported on line	ng events (not 167. of e 1c). See					
C Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 13,365. c Net income or (loss) from gaming activities and allowances and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a OTHER REVENUE 541900 b ADVERTISING REVENUE 541900 c d All other revenue e Total. Add lines 11a-11d Total revenue. See instructions. 18,072. 13,365. 4,707. 4,707. 4,707. 4,707. 12 302. 8,074. 4,228. 511120 1,500. 1,500.	je						_			
9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a OTHER REVENUE 541900 2,000 b ADVERTISING REVENUE 511120 1,500 c d All other revenue e Total. Add lines 11a-11d Total revenue. See instructions. 18,072 4,707 4,707 4,707 4,707 12,302 8,074 4,228 12,302 8,074 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,715 7,728 718,613	₹					DO,0/1.				_Q 211
Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a OTHER REVENUE 541900 541900 2,000 2,000 ADVERTISING REVENUE 511120 1,500 C d All other revenue e Total. Add lines 11a-11d Total revenue. See instructions. 12 1,302 1,707 1,708 1,708 1,707 1,708 1,708 1,707 1,708 1,						>	, , , , , , , , , ,			J,J11.
b Less: direct expenses						18,072.				
10 a Gross sales of inventory, less returns and allowances are set of goods sold and allowances are set of goods sold and allowances are set of goods sold and allowances are set of goods sold and allowances are set of goods are set of goods and allowances are set of goods and allowances are set of goods and allowances are set of goods are s		ı	þ			13,365.				
and allowances a 21,687. b Less: cost of goods sold b 9,385. c Net income or (loss) from sales of inventory ► 12,302. 8,074. 4,228. Miscellaneous Revenue Business Code 11 a OTHER REVENUE 541900 2,000. 2,000. b ADVERTISING REVENUE 511120 1,500. 1,500. c d All other revenue e Total. Add lines 11a-11d ► 3,500. 12 Total revenue. See instructions. ► 15562007. 5,961,715. 7,728. 718,613.				` '	•		4,707.			4,707.
b Less: cost of goods sold b 9,385. c Net income or (loss) from sales of inventory ► 12,302. 8,074. 4,228. Miscellaneous Revenue Business Code 11 a OTHER REVENUE 541900 2,000. 2,000. b ADVERTISING REVENUE 511120 1,500. 1,500. c d All other revenue e Total. Add lines 11a-11d ► 3,500. 12 Total revenue. See instructions. ► 15562007.5,961,715. 7,728. 718,613.		10	а			21 607				
c Net income or (loss) from sales of inventory ▶ 12,302. 8,074. 4,228. Miscellaneous Revenue Business Code 2,000. 2,000. 2,000. 11 a OTHER REVENUE 541900 2,000. 2,000. 1,500. b ADVERTISING REVENUE 511120 1,500. 1,500. 1,500. c d All other revenue 3,500. 1,500. 7,728. 718,613. 12 Total revenue. See instructions. 15562007.5,961,715. 7,728. 718,613.			L							
Miscellaneous Revenue Business Code 11 a OTHER REVENUE 541900 2,000. 2,000. b ADVERTISING REVENUE 511120 1,500. 1,500. c d All other revenue 3,500. 7,728. 12 Total revenue. See instructions. 15562007.5,961,715. 7,728.						9,303.	12 302	8 074	4 228	
11 a OTHER REVENUE 541900 2,000. 2,000. 2,000. 1,500.	ł		_			Business Code	The second contract of the second contract of	0,0,4	1,220	
b ADVERTISING REVENUE 511120 1,500. 1,500. c d All other revenue e Total. Add lines 11a-11d	Ì	11 :	а	OTHER REVENUE		541900	2,000.		2,000.	er various successive successive grant 100
d All other revenue e Total. Add lines 11a-11d ▶ 3,500. 12 Total revenue. See instructions. ▶ 15562007.5,961,715. 7,728. 718,613.		1	b		/ENUE					
e Total. Add lines 11a-11d			С							
12 Total revenue. See instructions. 15562007.5,961,715. 7,728. 718,613.							2 500	va versita variare escribir o de monte e		
			е						7 720	710 612
	13200			TOTAL TEVENUE. ORG 1858 UCHORS.		·····	1 13302007.	[J,JUI, /IJ+]	1,120.	Form 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

COM	olete columns (B), (C), and (D).		C. D. LIN		
	Check if Schedule O contains a respon	nse to any question in the	is Part IX (B)	(C)	(D)
7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and	14 040	34.040		
	organizations in the United States. See Part IV, line 21	14,840.	14,840.		
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	W			
5	Compensation of current officers, directors,	E24 001	442 740	F0 266	25 225
	trustees, and key employees	534,021.	443,748.	52,366.	37,907
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	B 006 460	C 505 40C	453 000	
7	Other salaries and wages	7,296,468.	6,735,106.	173,029.	388,333
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)	064 556	004 545	20 040	04 065
9	Other employee benefits	964,776.	894,643.	38,813.	31,320
10	Payroll taxes	703,057.	627,367.	41,487.	34,203
11	Fees for services (non-employees):	454 605	00 500	0.04=	
а	Management	474,687.		2,217.	382,878
b		19,201.	289.	10,876.	8,036
c	Accounting	43,500.	26 222	43,500.	
d	7 0	36,000.	36,000.		4 664 466
е	Professional fundraising services. See Part IV, line 17	1,084,196.			1,084,196
f	Investment management fees	60,951.		60,951.	
g	Other	0.50 004	054 555		
12	Advertising and promotion	262,994.	251,575.	9,039.	2,380
13	Office expenses	672,453.	263,248.	26,236.	382,969
14	Information technology	60,757.	31,220.	2,096.	27,441
15	Royalties	FOF 100	445 664	E 4 17 4 0	
16	Occupancy	505,102.	413,661.	51,743.	39,698
17	Travel	240,055.	210,859.	22,182.	7,014
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	40 054	00.510	45 044	
19	Conferences, conventions, and meetings	40,874.	20,613.	17,211.	3,050
20	Interest	21,533.	21,533.		
21	Payments to affiliates			4 4 5 5 5	
22	Depreciation, depletion, and amortization	575,861.	553,306.	14,697.	7,858
23	Insurance	56,371.	53,030.	1,138.	2,203
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount list line 24e expenses on Schedule (L).				
а	amount, list line 24e expenses on Schedule 0.)	1,800,309.	1,800,309.		
a b	REPAIRS & MAINTENANCE	330,740.	297,853.	22,609.	10,278
C	SPECIAL EVENTS & RELATE	327,905.	171,105.	22,003.	156,800
d	FACILITY EXPENSE	271,140.	270,476.	664.	
	All other expenses	353,776.	196,423.	39,632.	117,721
25	Total functional expenses. Add lines 1 through 24e	16,751,567.	13,396,796.	630,486.	2,724,285
26	Joint costs. Complete this line only if the organization		23,330,730.	030,4001	A, 124, 20J
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here figure if following SOP 98-2 (ASC 958-720)	190,954.	133,615.	0.	57,339
	0 01-23-12	10,00 1 0		٠٠	Form 990 (2011)

132010 01-23-12

Form 990 (2011)
Part X | Balance Sheet

Pa	rt X	Balance Sheet						
						(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1,778,740.	1	1,717,913.
	2	Savings and temporary cash investments				1,775,631.	2	649,735.
	3	Pledges and grants receivable, net				0.	3	
	4	Accounts receivable, net				168,480.	4	180,070.
	5	Receivables from current and former officers, dire						
		employees, and highest compensated employees	s. Complet	te Part II				
		of Schedule L	,		ľ		5	
	6	Receivables from other disqualified persons (as o						
		4958(f)(1)), persons described in section 4958(c)(
		employers and sponsoring organizations of section		-				
		employees' beneficiary organizations (see instruc					6	
ets	7	Notes and loans receivable, net					7	
Assets	8	Inventories for sale or use				388,600.		313,441.
٩	9	Prepaid expenses and deferred charges				141,449.		177,229.
		Land, buildings, and equipment: cost or other	I I					
	ioa	basis. Complete Part VI of Schedule D	102	L6,080	203.			
	h	Less: accumulated depreciation		8,087		7,978,343.	10c	7,992,679.
	11	Investments - publicly traded securities				11,720,908.	11	10,704,701.
	12	Investments - other securities. See Part IV, line 1				11,720,500.	12	10,704,701.
							+	
	13	Investments - program-related. See Part IV, line 1					13	
	14	Intangible assets				2,680,213.	14	2,015,206.
	15	Other assets. See Part IV, line 11			1	26,632,364.	15	
	16	Total assets. Add lines 1 through 15 (must equa					1	23,750,974.
	17	Accounts payable and accrued expenses		1,226,455.	17	1,496,760.		
	18	Grants payable					18	
	19	Deferred revenue					19	
	20	Tax-exempt bond liabilities					20	
es	21	Escrow or custodial account liability. Complete P		•			21	
Liabilities	22	Payables to current and former officers, directors						
İ		highest compensated employees, and disqualifie	ed persons	. Complete F	Part II			
		of Schedule L					22	
	23	Secured mortgages and notes payable to unrelate				2,840,827.	23	0.
	24	Unsecured notes and loans payable to unrelated	d third parti	es			24	
	25	Other liabilities (including federal income tax, pay	yables to re	lated third				
		parties, and other liabilities not included on lines	17-24). Co	mplete Part	X of			
		Schedule D					25	
	26	Total liabilities. Add lines 17 through 25		<u></u>		4,067,282.	26	1,496,760.
		Organizations that follow SFAS 117, check her	ere 🕨 🛚	and com	plete			
es		lines 27 through 29, and lines 33 and 34.					9290	
ũ	27	Unrestricted net assets				18,744,898.	27	18,930,444.
3ale	28	Temporarily restricted net assets	3,632,684.	28	3,136,270.			
ğ	29	Permanently restricted net assets	187,500.	29	187,500.			
풀		Organizations that do not follow SFAS 117, ch	neck here	▶ □ a	nd		N. S.	
ō		complete lines 30 through 34.						
şt	30	Capital stock or trust principal, or current funds					30	
188	31	Paid-in or capital surplus, or land, building, or equ					31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc					32	
ž	33	Total net assets or fund balances				22,565,082.		22,254,214.
	34					26,632,364.	34	23,750,974.
	•					•	1	Form 990 (2011)

Form **990** (2011)

Ра	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					X
			4			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,56		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,75		
3	Revenue less expenses. Subtract line 2 from line 1	3	-1	,18	9,5	60.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	22	,56	5,0	82.
5	Other changes in net assets or fund balances (explain in Schedule O)	5		87	8,6	92.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	22	, 25	4,2	14.
Pa	rt XIII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					
					Yes	Νo
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
b				2b	X	
c						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	х	ļ
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a				
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	nale Au	udit		e, to e a con-	
	Act and OMB Circular A-133?	_		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	ıdit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b		
				Form	990 (2011)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization

Employer identification number

			TA HOMANE SOC							2-T328	200	
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st comple	te this par	t.) See ins	tructions.				
he orga	nization is not	a private foundation	because it is: (For lines	1 through	11, check	only one b	юх.)		•			
1	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ection 170)(b)(1)(A)(i)) .				
2	A school des	scribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	heđule E.)								
з 🗔			ital service organization			170(b)(1)	(A)(iii).					
4	A medical re	search organization	operated in conjunction	with a hos	pital desc	ribed in se	ection 170	(b)(1)(A)(ii	i). Enter ti	he hospital	l's nam	ie.
	city, and sta				•				•	•		•
5			benefit of a college or u	niversity o	wned or o	perated by	a govern	mental uni	t describe	ed in		
•		(b)(1)(A)(iv). (Comple				, a.a.a	, a govern		. 40001180	/G III		
6	1		ent or governmental uni	t deccribe	d in sectio	n 170/hV	41/A1/61					
7			eives a substantial part					ar fram tha	. aanaral w	مامانية	القصصطان	_
				or its supp	ont ironi a	governme	ental unit t	or ironii the	general p	Aublic desc	albea ii	(1
•	1	(b)(1)(A)(vi). (Comple		(0+++-1++-	D-4 !! \							
9 X			section 170(b)(1)(A)(vi).				21 14		_			_
9 <u>X</u>			eives: (1) more than 33									
			nctions - subject to certa							_		
			axable income (less sec	tion 511 ta	ix) from bu	isinesses	acquired b	by the orga	ınization a	ifter June 3	30, 197	5.
(509(a)(2). (Complete	•									
10		-	perated exclusively to te	•	-			•				
11 📖			perated exclusively for the						-			or
			ations described in secti				2). See se e	ction 509(a)(3). Che	ck the box	that	
			organization and compl		•					ı		
[a Ll Type		• •	: 🔲 Тур		•	~		d 📖	Type III - 0		
е 📖	-	= = = = = = = = = = = = = = = = = = = =	at the organization is not									n
	foundation n	nanagers and other t	han one or more publicl	y supporte	ed organiza	ations des	cribed in s	ection 509	9(a)(1) or s	ection 509	9(a)(2).	
f	If the organiz	ration received a writ	ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
	supporting o	rganization, check th	nis box				·					. L
g	Since Augus	t 17, 2006, has the o	organization accepted ar	ny gift or c	ontributior	n from any	of the foll	owing pers	sons?			
	(i) A perso	n who directly or ind	lirectly controls, either al	one or tog	ether with	persons of	described	in (ii) and (iii) below,		Yes	No
	the gov	erning body of the s	upported organization?	***************************************						. 11g(i)		L
	(ii) A family	member of a persor	n described in (i) above?						******	. 11g(ii)		
	(iii) A 35%	controlled entity of a	person described in (i)	or (ii) abov	e?					11g(iii)		
h			about the supported or									
(i) Nam	e of supported	(ii) EIN	(iii) Type of	(iv) Is the c	organization	(v) Did yo	u notify the	(vi) ls	the	(vii) An	nount of	f
	ganization	. ,	organization (described on lines 1-9		sted in your		tion in col.	organizátio (i) organiz	on in col. ed in the		port	•
			above or IRC section	governing	document?	(i) of you	r support?	(i) organiz U.S	.?	•	•	
			(see instructions))	Yes	No	Yes	No	Yes	No			
									1			
				····					t			
		1										
				 	 			†	 			
				-								
						15-04-25-03-23-6			43647444			

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Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2011

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						_
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
	ction B. Total Support			,			
	ndar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)			te tudo e lo destined heccined the steel Al-			
	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	•				12	
13	First five years. If the Form 990 is for				-		, [
Sec	organization, check this box and stor ction C. Computation of Publ	ic Support Pe	rcentage				<u></u>
	Public support percentage for 2011 (column (f))		14	%
	Public support percentage from 2010					15	%
	33 1/3% support test - 2011. If the					nore, check this box	k and
	stop here. The organization qualifies	as a publicly supp	orted organization	١		**************************	▶□
b	33 1/3% support test - 2010. If the o	organization did no	ot check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual	ifies as a publicly s	supported organiz	ation		********************	
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check ti	his box and stop h	ere. Explain in Par	rt IV how the organi	zation
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the	าe "facts-and-circu	mstances" test, c	heck this box and	stop here. Explain	in Part IV how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a public	cly supported orga	anization	
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	ınd see instructions	>
					Sche	dule A (Form 990	or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 MICHIGAN HUMANE SOCIETY Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	qualify under the tests listed b	elow, please comp	olete Part II.)				
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	8525205.	5970506.	8291334.	5933469.	8873951.	37594465.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	5617510.	5798054.	5860777.	4681051.	5953641.	27911033.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	02 020	17 576	4 565			106 040
	iness under section 513	83,939.	17,536.	4,565.			106,040.
	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	14226654.	11786096.	14156676.	10614520.	14827592.	65611538.
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	334,780.	98,081.	78,437.	88,709.	49,745.	649,752.
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	-					
	amount on line 13 for the year	334,780.	98,081.	78,437.	88,709.	40 74E	0. 649,752.
	Add lines 7a and 7b	334,700.	30,001.	/0,43/.	00,/09.	49,745.	
	Public support (Subtract line 7c from line 6.)						64961786.
	tion B. Total Support						
	ndar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6	14226654.	11786096.	14156676.	10614520.	14827592.	65611538.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	449,598.	437,914.	602.016.	387,340.	428.266.	2305134.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975		•			,	
		449,598.	437,914.	602,016.	387,340.	428,266.	2305134.
	Add lines 10a and 10b	449,3301					
	regularly carried on		2,364.	7,001.	1,857.	13,277.	24,499.
12	Other income. Do not include gain or loss from the sale of capital				104,871.	59,432.	164,303.
13	assets (Explain in Part IV.)	14676252.	12226374.	14765693			
	First five years. If the Form 990 is for					***************************************	1
Sec	check this box and stop heretion C. Computation of Publ	ic Support Pe		<u></u>			>
	Public support percentage for 2011 (column (f)\		15	95.38 %
	Public support percentage from 2010					16	64
	tion D. Computation of Investigation			243434444144444444444444444444444444444		10	94.58 %
						4-7 [3.38 %
	Investment income percentage for 20					17	~ ~ ~ ~
	Investment income percentage from :	·	***			18	
	33 1/3% support tests - 2011. If the						C
	more than 33 1/3%, check this box a			•			
	33 1/3% support tests - 2010. If the					~	***************************************
	line 18 is not more than 33 1/3%, che		=	<u>-</u>		-	
	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th			
13202	3 01-24-12				Sch	edule A (Form 99	0 or 990-EZ) 2011

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2011

Name of the organization Employer identification number MICHIGAN HUMANE SOCIETY 38-1358206 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. 🔟 For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Name of organization Employer identification number

MICHIGAN HUMANE SOCIETY 38-1358206

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 425,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$300,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$225,000.	Person X Payroli Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 202,988.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$244,493.	Person X Payroll X Noncash X (Complete Part II if there is a noncash contribution.)

123452 01-23-12

Employer identification number

MICHIGAN HUMANE SOCIETY

38-1358206

Part II	Noncash Property	(see instructions). Use duplie	cate copies of Part II if addition	nal space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	FOOD AND CAT LITTER		
		ss	09/30/12
(a) No. rom art i	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		*	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. om art I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. om art I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	90, 990-EZ, or 990-PF) (

Name of organization

Employer identification number

CHIGAN	HUMANE SOCIETY	dual contributions to section 501(c	38 – 1358206 (7), (8), or (10) organizations that total more than \$1,000 for
t	rear. Complete columns (a) through (e) and the he total of exclusively religious, charitable, etc., Use duplicate copies of Part III if additional	, contributions of \$1,000 or less for	c)(7), (8), or (10) organizations that total more than \$1,000 for one completing Part III, enter refer this information once.) \$ \(\) \(
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
$-\mid$ $-$			
		(e) Transfer of gif	ft
	Transferee's name, address, and	i ZIP + 4	Relationship of transferor to transferee
No. om art l	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_		
		(e) Transfer of git	ft
	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee
No.			
No. om art ((b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_ =			
		(e) Transfer of gif	
	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_			
		(e) Transfer of gif	ft
	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047 Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

ianie oi orga	anization					er identification numb
	MICHIGA	AN HUMANE SOCIET	Y			38-1358206
Part I-A	Complete if the or	ganization is exempt un	der section 501(c) or is a section 5	27 org	anization.
2 Political	l expenditures	ization's direct and indirect polit		***************************************		
Part I-B	Complete if the or	ganization is exempt un	der section 501(c)(3).		
1 Enter th	ne amount of any excise tax	cincurred by the organization ur	nder section 4955	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	▶ \$	
		k incurred by organization mana				
3 If the or	rganization incurred a section	on 4955 tax, did it file Form 472	o for this year?			Yes
				(.).)().)		Yes
b If "Yes,"	" describe in Part IV.					
		ganization is exempt un				3).
		ed by the filing organization for s			▶ \$_	
		nization's funds contributed to o	_			
		- Add E 4 d O E-4			▶\$	
		s. Add lines 1 and 2. Enter here	and on Form 1120-PO	L,		
					▶ ∧	
4 Did the	filing organization file Form	1120-POL for this year?				Yes
4 Did the5 Enter the made p contribution	filing organization file Form ne names, addresses and e ayments. For each organiza utions received that were p	n 1120-POL for this year? mployer identification number (fation listed, enter the amount partomptly and directly delivered to fadditional space is needed, pro	EIN) of all section 527 p aid from the filing organ o a separate political or	political organizations to nization's funds. Also e ganization, such as a s	o which th	ne filing organization Imount of political
4 Did the5 Enter the made p contribution	filing organization file Form ne names, addresses and e ayments. For each organiza utions received that were p	n 1120-POL for this year? mployer identification number (f ation listed, enter the amount pa romptly and directly delivered to	EIN) of all section 527 p aid from the filing organ o a separate political or	political organizations to nization's funds. Also e ganization, such as a s	o which the aseparate separate	ne filing organization Imount of political
4 Did the5 Enter the made p contribution	filing organization file Form ne names, addresses and e ayments. For each organiza utions received that were polaction committee (PAC). If	n 1120-POL for this year? mployer identification number (to ation listed, enter the amount particularly and directly delivered to a directly delivered	EIN) of all section 527 p aid from the filing organ o a separate political or ovide information in Par	political organizations to hization's funds. Also e ganization, such as a s t IV. (d) Amount paid to filing organization	o which the aseparate separate	ne filing organization amount of political segregated fund or a (e) Amount of political promptly and directly delivered to a separat political organization.
4 Did the5 Enter the made purchasecontribution	filing organization file Form ne names, addresses and e ayments. For each organiza utions received that were polaction committee (PAC). If	n 1120-POL for this year? mployer identification number (to ation listed, enter the amount particularly and directly delivered to a directly delivered	EIN) of all section 527 p aid from the filing organ o a separate political or ovide information in Par	political organizations to hization's funds. Also e ganization, such as a s t IV. (d) Amount paid to filing organization	o which the aseparate separate	ne filing organization amount of political segregated fund or a (e) Amount of political promptly and directly delivered to a separat political organization.
4 Did the5 Enter the made purchasecontribution	filing organization file Form ne names, addresses and e ayments. For each organiza utions received that were polaction committee (PAC). If	n 1120-POL for this year? mployer identification number (to ation listed, enter the amount particularly and directly delivered to a directly delivered	EIN) of all section 527 p aid from the filing organ o a separate political or ovide information in Par	political organizations to hization's funds. Also e ganization, such as a s t IV. (d) Amount paid to filing organization	o which the aseparate separate	ne filing organization amount of political segregated fund or a (e) Amount of political promptly and directly delivered to a separat political organization.

132041 01-27-12

LHA

Part II-A Complete if the org	anization is exem	pt under section	501(c)(3) and fi	ed Form 5768	JJ0Z00 Page 2
A Check if the filing organiza expenses, and shall	tion belongs to an affiliare of excess lobbying extion checked box A and	penditures).		group member's nam	e, address, EIN,
Limi	ts on Lobbying Expend litures" means amoun	litures	visions арріу.	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ence public opinion (gr	ass roots lobbying)		1,455.	
b Total lobbying expenditures to influ	ience a legislative body	(direct lobbying)		47,724.	
c Total lobbying expenditures (add li	nes 1a and 1b)		***************************************	49,179.	
d Other exempt purpose expenditure				16,071,902.	
e Total exempt purpose expenditure	s (add lines 1c and 1d)			16,121,081.	
f Lobbying nontaxable amount. Ente	er the amount from the f	ollowing table in both	ocolumns.	956,054.	
If the amount on line 1e, column (a) o	r(b) is: The lobby	ing nontaxable amo	ount is:		
Not over \$500,000		e amount on line 1e.			
Over \$500,000 but not over \$1,000		plus 15% of the exce	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5		plus 10% of the exce			
Over \$1,500,000 but not over \$17,		plus 5% of the exces	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,00	0.			
				220 014	
g Grassroots nontaxable amount (en	,		***************************************	239,014.	
h Subtract line 1g from line 1a. If zer		0.			
i Subtract line 1f from line 1c. If zero			tion 4th France 4700	U •	
j If there is an amount other than ze	_	,		Г	
reporting section 4911 tax for this		aging Period Under	Postion E01(h)	<u>L</u>	Yes No
	ations that made a sec lumns below. See the	ction 501(h) election	do not have to com		
	Lobbying Expend	itures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying nontaxable amount	811,239.	841,803.	679,847.	956,054.	3,288,943.
b Lobbying ceiling amount (150% of line 2a, column(e))					4,933,415.
c Total lobbying expenditures	35,547.	43,903.	35,931.	49,179.	164,560.
d Grassroots nontaxable amount	202,810.	210,451.	169,962.	239,014.	822,237.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,233,356.
f Grassroots lobbying expenditures	2,002.	3,088.	545.	1,455.	7,090.

Schedule C (Form 990 or 990-EZ) 2011

Schedule C (Form 990 or 990-EZ) 2011 MICHIGAN HUMANE SOCIETY 38-135820 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Pald staff or management (include compensation in expenses reported on lines 1c through 1i)? c Modia advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 at did tille Form 4720 for this year? Part III-A] Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 Dues, assessments and similar amounts from members 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Can be a carryover from last year 5 Carryover from last year 6 Carryover from last year 7 Total 2 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 8 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible lobbying and political expenditure set year? 5 Taxable amount of lobbying and political expenditures (see instructions) 5 Taxable amount of lobbying and political expenditures (see instructions)		ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? l Other activities? J Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over fobbying and political expenditures from the prior year? 3 Did the organization agree to carry over fobbying and political expenditures (do not include amounts of political expenses for which the section 503(e)(1)(A) notices of nondeductible section 162(e) dues 4 Total Current year 5 Camplete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do	of the	lobbying activity.	Yes	No	,	Amo	unt
or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If Yes,* enter the amount of any tax incurred under section 4912 c If Yes,* enter the amount of any tax incurred under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No 1 Were substantially all (90% or more) dues received nondeductible by members? 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 503(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure excess for nondeductible lobbying and political expenditures (see instructions) 5 descriptions of the excess does	1	During the year, did the filing organization attempt to influence foreign, national, state or	A SALES SALES AND				
a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 4 Despenses for which the section 527(f) tax was paid). 5 Carryover from last year 2 Description 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 4 If notices were sent and the amount on line 2 exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) 5 description of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying an		local legislation, including any attempt to influence public opinion on a legislative matter					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 ax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in house lobbying expenditures of \$2,000 or less? 3 Did the organization incurred a political expenditures from the prior year? 1 Dues, assessments and similar amounts from members 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures (rom last year 2 Corrol tear (vear) b Carryover from last year 2 Co Total 3 Aggregate amount reported in section 603(e)(1)(A) notices of nondeductible lobbying and political expenditures (see instructions) 5 If notices were sent and the amount on line 2 exceeds the amount on line 3, what portion of the excess does the organization agree to carry over to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 Taxable amount of lobbying and political expenditures (see instructions) 5 Taxable amount of lobbying and political expenditures (see instructions)		or referendum, through the use of:					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred dy organization managers under section 4912 d if the filing organization incurred a section 4912 x, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization incurred a section 4912 and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues d If notices were sent and the amount on line 2 exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	а	Volunteers?					
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Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A; and Part II-B, line 1. Also, complet his part for any additional information.							
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

MICHIGAN HUMANE SOCIETY

Employer identification number 38-1358206

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
haring the	organization answered "Yes" to Form 990, Part IV, line	e 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		ed funds
-	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
Ū	for charitable purposes and not for the benefit of the donor of	· -	
	impermissible private benefit?		
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990. F	Part IV line 7
1	Purpose(s) of conservation easements held by the organization		are re, in o r.
•	Preservation of land for public use (e.g., recreation or e		torically important land area
	Protection of natural habitat	Preservation of a certi	• •
	Preservation of open space	Fleservation of a certi	med historic structure
2		find concentration contribution in the form	of a concentration accoment as the last
2	Complete lines 2a through 2d if the organization held a quality of the tax year	ned conservation contribution in the form	or a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
_	Total number of concentation accoments		····
a	Total number of conservation easements Total acreage restricted by conservation easements		
b			
C C	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired	•	!!!
_	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	e organization during the tax
4	Number of states where property subject to conservation on	coment is located	
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the per	_ · · · · · · · · · · · · · · · · · · ·	
_	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and	_	
8	Does each conservation easement reported on line 2(d) above		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization reports conservation by the life and the feature to the second s	-	
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	the organization's accounting for
Dai	conservation easements. † III Organizations Maintaining Collections o	f Art Historical Treasures or O	thar Similar Assata
1 61	Complete if the organization answered "Yes" to Form	-	tilei Sililliai Assets.

та	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ext		nce of public service, provide, in Part XIV,
_	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, en	ducation, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		l gain, provide
	the following amounts required to be reported under SFAS 1		
а	Revenues included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2011

Part VI Land, Buildings, and Equipm	ent. See Form 990, Part X	(, line 10.		
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		848,268.		848,268.
b Buildings	• •	7,066,643.	3,226,335.	3,840,308.
c Leasehold improvements		56,851.	39,958.	16,893.
d Equipment		4,700,057.	2,786,669.	1,913,388.
e Other		3,408,384.	2,034,562.	1,373,822.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2011

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)			
(3)		**************************************	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total.	(Column (b) must equal Form 990, Part X, col (B) line 25.)		
2. FIN	48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organiza 48 (ASC 740).	tion's tinancial statements that reports the org	janization's liability for uncertain tax positions under

132053

132054 01-23-12 Schedule D (Form 990) 2011

RECOGNIZE A TAX LIABILITY IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN

POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION
BY THE IRS OR OTHER APPLICABLE TAXING AUTHORITIES. MANAGEMENT HAS
ANALYZED THE TAX POSITIONS TAKEN BY THE ORGANIZATION AND HAS CONCLUDED
THAT AS OF SEPTEMBER 30, 2012, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR
EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR
DISCLOSURE IN THE FINANCIAL STATEMENTS. THE ORGANIZATION IS SUBJECT TO
ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO
AUDITS FOR ANY TAX PERIODS IN PROGRESS. MANAGEMENT BELIEVES IT IS NO
LONGER SUBJECT TO INCOME TAX EXAMINATIONS FOR YEARS PRIOR TO 2009.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF INTEREST IN CHARITABLE TRUSTS

-22,000.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF INTEREST IN CHARITABLE TRUSTS

-22,000.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

COST OF SALES

-9,385.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

COST OF SALES

9,385.

PART XII, LINE 2D AND PART XIII, LINE 2D: COST OF GOODS SOLD WERE

INCLUDED IN EXPENSES PER THE AUDITED FINANCIAL STATEMENTS BUT HAVE BEEN

INCLUDED WITH REVENUE ON THE 990.

Schedule D (Form 990) 2011

SCHEDULE G

(Form 990 or 990-EZ)
Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

2011

Open To Public Inspection

Name of the organization

WT67176331 WT67337 GAGTERY

Employer identification number

MICHIGA	IN HUMANE SOCIETY				38-1358	206
Part I Fundraising Activities required to complete this pa	Complete if the organization answert.	ered "\	es" to	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 1 Indicate whether the organization rail a X Mail solicitations b X Internet and email solicitation c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written key employees listed in Form 990, F b If "Yes," list the ten highest paid incompensated at least \$5,000 by the 	e X Solicitat f Solicitat g X Special or oral agreement with any individual Part VII) or entity in connection with p dividuals or entities (fundraisers) purs	tion of tion of fundra (includerofess	non-g gover alsing o ding o lional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) funds have c or cor contrib	ustody	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
RIZZARD INC 229 PEACHTREE	DIRECT MAIL, PROFESSIONAL	Yes	No			
ST, NE SUITE 1400, ATLANTA,	FEES, PRINTING AND POSTAGE		Х	2,692,057.	943,025.	1,451,891.
BIONDOLILLO ASSOCIATES INC						
P.O. BOX 812120, WELLESLEY,	CONSULTING		Х	0.	7,765.	-7,765.
KIMBERLY CONSULTING - 117						
EAST IROQUOIS, PONTIAC, MI	CONSULTING		Х	0.	22,150.	-22,150.
COMMUNITY COUNSELING SERVICE						
- 175 PACIFIC STREET,	CONSULTING		Х	0.	60,177.	-60,177.
OONOR CARE CENTER, INC						
1535 STRAUSSER STREET, NORTH	CONSULTING		X	0.	56,831.	-56,831.
3 List all states in which the organization	on is registered or licensed to solicit		▶	2,692,057. s or has been notified	1,089,948. d it is exempt from re	
or licensing.						
MI						

132081 01-23-12

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2011

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events BOM MOM (add col. (a) through TELETHON BRUNCH 4 col. (c)) (total number) (event type) (event type) Revenue 328,553 323,482. 511,492. 1,163,527. 1 Gross receipts 328,053. 294,662. 499,452. 1,122,167. 2 Less: Charitable contributions 500. 28,820. 12,040. 41,360. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Expenses 6 Rent/facility costs Direct 7 Food and beverages 8 Entertainment 38,631. 9 Other direct expenses 12.040. 50,671. 10 Direct expense summary. Add lines 4 through 9 in column (d) 50,671, 11 Net income summary. Combine line 3, column (d), and line 10..... Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 18,072. 18,072. Gross revenue 10,159. 10,159. 2 Cash prizes Direct Expenses 1,900. 1,900. 3 Noncash prizes 1,056. 1,056. Rent/facility costs 250. 250. 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 13,365 7 Direct expense summary. Add lines 2 through 5 in column (d) 4,707. 8 Net gaming income summary. Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities: MI a Is the organization licensed to operate gaming activities in each of these states? X Yes **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2011

132082 01-23-12

Schedule G (Form 990 or 990-EZ) 2011 MICHIGAN HOMANE SOCIETY 38-	T328700	
11 Does the organization operate gaming activities with nonmembers?	Yes	X No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	,	
to administer charitable gaming?	Yes	X No
13 Indicate the percentage of gaming activity operated in:		
a The organization's facility	13a	<u>%</u>
b An outside facilityEnter the name and address of the person who prepares the organization's gaming/special events books and records:	136 100	.00 %
Name ▶ MICHIGAN HUMANE SOCIETY		
Address > 30300 TELEGRAPH ROAD SUITE 220 - BINGHAM FARMS, MI 480	25	
Address > 30300 IEEEGRAFII ROAD SOTTE 220 - BINGHAM FARMS, MI 400	<u> </u>	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	X No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount		
of gaming revenue retained by the third party ▶\$		
c If "Yes," enter name and address of the third party:		
Name ▶		
Address >		
16 Gaming manager information:		
Name NICOLE SENCZYSZYN		
Gaming manager compensation ▶ \$ 1,665.		
Description of services provided OVERSEES GAMING ACTIVITIES RELATED TO SPEC	IAL EVE	NTS
		
		
Director/officer X Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	Yes	X No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
organization's own exempt activities during the tax year \$ Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (i	15	
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (i lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information.	, ,,,	•
miled e, es, 166, 166, 166, 176, and 176, as applicable. Also complete this part to provide any additional mornaus	m (ace madde	cuorisy.
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISE	RS:	
(I) NAME OF FUNDRAISER: GRIZZARD INC.		
(I) ADDRESS OF FUNDRAISER:		
229 PEACHTREE ST, NE SUITE 1400, ATLANTA, GA 30353		
(I) NAME OF FUNDRAISER: BIONDOLILLO ASSOCIATES INC.		
(I) NAME OF FUNDRAISER: BIONDOLILLO ASSOCIATES INC.		
(I) ADDRESS OF FUNDRAISER: P.O. BOX 812120, WELLESLEY, MA 0248	2-0013	
132083 01-23-12 Schedule G (For	m 990 or 990	-EZ) 2011

SCHEDULE 1 (Form 990) Name of the organization

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2011
Open to Public Inspection

Employer identification number

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Schedule I (Form 990) (2011) % X 38-1358206 ADOPTION EVENT SUPPORT (h) Purpose of grant SPONSORSHIP OF METRO or assistance DETROIT YOUTH DAY ADOPTION SUPPORT Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any SUPPORT recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance PET FOOD (f) Method of valuation (book, FMV, appraisal, other) 6,840, WHOLESALE ö o. Ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant 5,000. 500, 0 2,500 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. GOV'T ENTITY MICHIGAN HUMANE SOCIETY 501(C)3 501(C)3 501(C)3 Enter total number of other organizations listed in the line 1 table criteria used to award the grants or assistance? 38-3335060 20-1279049 38-3445936 38-6004606 General Information on Grants and Assistance (p) EIN 1 (a) Name and address of organization FOUNDATION - 27700 HOOVER ROAD NO CITY OF DETROIT ANIMAL CONTROL MICHIGAN YOUTH APPRECIATION or government 100 - WARREN, MI 48093 CHESTERFIELD, MI 48047 HAYES AND FRIENDS INC. WARREN , MI 48090 3511 W. JEFFERSON DETROIT, MI 48216 48264 HARBOR DR FELINE FRIENDS PO BOX 1568 Part II Part

38-1358206

Schedule I (Form 990) (2011) MICHIGAN HUMANE SOCIETY

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	required in Part I, I	ine 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 2: MHS MAY	Y PROVIDE	3 ASSISTANCE	J.	OTHER NON-PROFIT	
ORGANIZATIONS THROUGH COLLABORATIVE	EFFORTS	. MHS	REVIEWS THE	THE WEBSITE OF	
RECIPIENT ORGANIZATION AND 990 TO	LEARN OF	VARIOUS	PROGRAMS THAT	∆т тнв	
RECIPIENT ORGANIZATION OFFERS AND	EVALUATES	HOW THOSE	E PROGRAMS	SUPPORT THE	
MISSION OF MHS.					

Schedule I (Form 990) (2011)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

2011

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Internal Revenue Service

Name of the organization

Department of the Treasury

Attach to Form 990. See separate instructions.

MICHIGAN HUMANE SOCIETY 38-1358206 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990. Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel ☐ Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments X Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or X reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain _____ 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, Х trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III. X Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? Х **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? X b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

132111

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-	N-2 and/or 1099-MISC compensation	SC compensation	(0)	(0)	(E)	(F)
(A) Name		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported as deferred in prior Form 990
MR CALVIN MORGAN	€ 9	185,415.	10,000.	0	26,750.	9,213.	231,378.	0
	€ =	130,942.	9,400.	0	2,974.	8,993.	152,309.	
2 MR. DAVID WILLIAMS	<u> </u>	0	0	0	0	0	• 0	
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	(i)							
10	(E)							
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11	Ξ							
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	Ξ							
13	(ii)							
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Page 3

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Schedule J (Form 990) 2011 MICHIGAN HUMANE SOCIETY

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

additional information.
PART I, LINE 1A: THE MICHIGAN HUMANE SOCIETY PAYS MEMBERSHIP DUES FOR
THE CEO TO BELONG TO THE DETROIT ATHLETIC CLUB IN ORDER FOR HIM TO HOLD
MEETINGS WITH KEY INDIVIDUALS AND DONORS. THIS BENEFIT IS NOT INCLUDED AS
TAXABLE COMPENSATION FOR THE CEO.
Schedule J (Form 990) 2011

SCHEDULE L

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

2011

Open To Public Inspection

Name of the organization

Employer identification number

MICHIGAN HUMANE SOCIETY								8-13	5820	6		
Part I Excess Benefit	Transacti	ons (sect	ion 501(c)(3) and section	n 501(c)(4) organizatio	ons only)						
Complete if the orga	nization ansv	wered "Yes	s" on Form	990, Part IV,	line 25a or 25b, or Fo	rm 990-E	Z, Part	V, line 40	b.			
1 (a) Name of dis	aualified ner	con			(b) Description	of transc	otion			(c) Corrected?		
(a) Name of the	equalified per	SUN			(b) Description	OI transa	CHOIT			Yes	No	
												
O Calanda											<u> </u>	
2 Enter the amount of tax imp section 4958				•		•		• •				
3 Enter the amount of tax, if a	ny on line 2	abovo roir	mbureed by	the erapsize	ation			▶ \$				
Citter the amount of tax, if a	11y, OH 11116 Z,	above, ien	iinnised n)	y the organiza	141081			3				
Part II Loans to and/o	r From Int	erested	Persons	S.								
	inization ansv	wered "Yes	s" on Form	990. Part IV.	line 26, or Form 990-E	7. Part \	/. line 38	За				
(a) Name of interested		to or from		nal principal	(d) Balance due	1	ln	(f) Approved		(g) W	 ritten	
person and purpose	the orga	the organization?		nount	(4) - 414	default?		by board or committee?		agreement?		
	То	From				Yes	No	Yes	No	Yes	No	
·												
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Total		<u> </u>		> \$								
Part III Grants or Assis	tance Bei	nefiting	ntereste	ed Person	S.		Maria seri	*****************			2014-01-01-01-01	
Complete if the orga	nization ansv	wered "Yes	s" on Form	990, Part IV,	line 27.							
(a) Name of interested			***	ionship betwe	een interested person	and		(c) Am	ount an	d type of	f	
the organization									assistan	ce		
							<u> </u>					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2011

	red "Yes" on Form 990, Part IV, line 28a, 28		Lanes	(e) Sha	aring of
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz rever	zation's nues?
AARON JAROME	SON-IN-LAW OF CEO C	26 216	COMPENSATIO	Yes	No X
AARON UAROME	BON-IN-DAW OF CEO C	20,210.	COMPENSATIO		
					L
Part V Supplemental Information					<u> </u>
	ional information for responses to question:	e on Schadula I. (sao	inetructions)		
Complete this part to provide addit	orial mornation for responses to questions	s on schedule L (see	instructions).		
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVI	NG INTEREST	ED PERSONS:		
(A) NAME OF PERSON: AARO	N JAROME				
/->					
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AND	ORGANIZAT	'ION:		
SON-IN-LAW OF CEO CAL MO	DCAN				
BON-IN-DAW OF CEO CAD MO	KGAN				
(D) DESCRIPTION OF TRANS	ACTION: COMPENSATION				
(1) Directification of Interest					
	· · · · · · · · · · · · · · · · · · ·		KARAN I		***************************************

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

Employer identification number

	MICHIGAN HUM	IANE SC	CIETY		38-	<u> 135820</u>	6	
Par	t l Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of c noncash contrib	fetermining		
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	7	27,125.	MARKET VAL	UE		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous			*		•		
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X	1		SELLING PR			
20	Drugs and medical supplies	X	1	19,501.	SELLING PR	ICE		
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other ()							
27	Other • ()							
28	Other ► (
29	Number of Forms 8283 received by the organ	ization durin	g the tax year for o	ontributions				
	for which the organization completed Form 82	283, Part IV,	Donee Acknowled	gement 29				
						Ye	s No	
30a	During the year, did the organization receive b	y contribution	on any property rep	ported in Part I, lines 1-28 th	at it must hold for			
	at least three years from the date of the initial							
	the entire holding period?					30a	Х	
b	b If "Yes," describe the arrangement in Part II.							
31								
32a	Does the organization hire or use third parties							
	contributions?					32a	Х	
b	If "Yes," describe in Part II.							
33	If the organization did not report an amount in	column (c)	for a type of prope	rty for which column (a) is ch	necked,			
		. ,	•	• • • • • • • • • • • • • • • • • • • •	-			

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2011)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

MICHIGAN HUMANE SOCIETY

Employer identification number 38-1358206

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TO THE ANIMALS ENTRUSTED TO OUR CARE, AND TO BE A LEADER IN PROMOTING
HUMANE VALUES.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
DURING THE FISCAL YEAR ENDED 9/30/12, THE STAFF AND VOLUNTEERS GAVE
NUMEROUS EDUCATION TOURS OF OUR FACILITIES AND VISITS TO SCHOOLS
REACHING OVER TEN THOUSAND STUDENTS IN THE LOCAL AREA. PRESENTATIONS
WERE MADE TO INDIVIDUALS OF PRESCHOOL AGE UP TO SENIOR CITIZENS.
PROPER TREATMENT AND CARE OF ANIMALS ARE PRESENTED. THE PROGRAM ALSO
EMPHASIZES THE SPAYING OR NEUTERING OF DOMESTIC COMPANION ANIMALS FOR
THEIR OWN HEALTH AND TO HELP REDUCE THE DOMESTIC ANIMAL OVERPOPULATION.
DURING THE FISCAL YEAR ENDED 9/30/12, LOW-COST VACCINATIONS WERE GIVEN
TO 3,169 ANIMALS WHOSE OWNERS DID NOT HAVE THE FINANCIAL ABILITY TO
PROVIDE VACCINATIONS FOR THEIR PETS.
THE MICHIGAN HUMANE SOCIETY IS FORTUNATE TO HAVE 2,561 ACTIVE
VOLUNTEERS ASSISTING IN THE DAY TO DAY OPERATIONS AT THEIR FACILITIES.
VOLUNTEER ROLES RANGE FROM FOSTERING ANIMALS TO DOG WALKING TO HELPING
OUT AT SPECIAL EVENTS. A TOTAL OF 55,966 VOLUNTEER HOURS WERE LOGGED
DURING THE FISCAL YEAR ENDED 9/30/12.

THE MICHIGAN HUMANE SOCIETY ADOPTER SUPPORT PROGRAM HAS BEEN PRESENTED

AS A MODEL TO OTHER ANIMAL WELFARE AGENCIES AS WELL AS BEING THE

SUBJECT OF A SCIENTIFIC STUDY PRESENTED IN THE JOURNAL OF THE AMERICAN

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Schedule O (Form 990 or 990-EZ) (2011)

VETERINARY ASSOCIATION. DURING FISCAL YEAR 2012, 95% OF ALL ADOPTERS
WERE CONTACTED VIA EMAIL OR TELEPHONE AT ONE WEEK POST-ADOPTION.

THE OFFSITE ADOPTION PROGRAM COMPLETED ITS FIRST FULL YEAR IN 2009.

DURING FISCAL YEAR 2012, OAP WAS ABLE TO ADD ADDITIONAL LOCATIONS WHICH

BROUGHT TOTAL ADOPTED ANIMALS TO 2,049 DURING FISCAL YEAR ENDED

9/30/12.

DURING THE FISCAL YEAR ENDED 9/30/12, THE FOSTER PROGRAM WAS ABLE TO

CARE FOR 2,039 ANIMALS. THE MAJORITY OF THOSE ANIMALS WERE PLACED IN

FOSTER DUE TO UPPER RESPIRATORY INFECTIONS. THE FOSTER PROGRAM HAD 383

VOLUNTEERS AS OF THE END OF FISCAL YEAR 2012.

THE MICHIGAN HUMANE SOCIETY CONTINUED THE FELINE STERILIZATION

INITIATIVE TO HELP COMBAT PET OVERPOPULATION. MHS WAS ABLE TO PROVIDE

LOW-COST STERILIZATIONS TO 4,544 FELINES DURING FISCAL YEAR ENDED

9/30/2012. ADDITIONALLY DURING FISCAL YEAR ENDED 9/30/12, MHS

INTRODUCED PIT-BULL AND PIT-BULL MIX STERILIZATION PROGRAM THAT

PROVIDED 566 STERILIZATIONS FREE OF CHARGE.

AS IN YEARS PAST, THE MICHIGAN HUMANE SOCIETY HELD ITS ANNUAL MEET YOUR
BEST FRIEND AT THE ZOO EVENTS IN THE SPRING AND FALL. THIS IS THE
LARGEST OFF-SITE ADOPTION EVENT IN THE COUNTRY AND IS HOSTED BY THE
MICHIGAN HUMANE SOCIETY. CLOSE TO 950 ANIMALS FROM MICHIGAN HUMANE
SOCIETY AND OTHER ANIMAL WELFARE ORGANIZATIONS WERE ADOPTED BETWEEN THE
TWO EVENTS.

EXPENSES \$ 3,767,441. INCLUDING GRANTS OF \$ 14,840. REVENUE \$ 252,638.

FORM 990, PART VI, SECTION B, LINE 11: THE INITIAL REVIEW OF THE FORM 990

IS DELEGATED TO THE FINANCE COMMITTEE, WHO HAS THE AUTHORITY TO ACT ON

BEHALF OF THE GOVERNING BODY, THE BOARD OF DIRECTORS. EACH COMMITTEE

MEMBER RECEIVED A DRAFT OF THE 990 FOR REVIEW PRIOR TO THE FEBRUARY 19,

2013 FINANCE COMMITTEE MEETING. THE 990 WAS APPROVED BY THE FINANCE

COMMITTEE ON MARCH 1, 2013. ONCE THE FINANCE COMMITTEE APPROVED THE FORM

990, EACH MEMBER OF THE BOARD OF DIRECTORS RECEIVED A COPY OF THE FORM 990.

THE BOARD MEMBERS WERE ABLE TO PROVIDE FEEDBACK AND ASK QUESTIONS PRIOR TO

THE RETURN BEING FINALIZED FOR FILING.

FORM 990, PART VI, SECTION B, LINE 12: THE MICHIGAN HUMANE SOCIETY BOARD OF DIRECTORS PERIODICALLY SIGNS THE CONFLICT OF INTEREST POLICY AND ALL BOARD MEMBERS ARE EXPECTED TO INFORM THE MICHIGAN HUMANE SOCIETY OF ANY CHANGES THAT ARISE DURING THE YEAR THAT WOULD RESULT IN ANY POTENTIAL CONFLICT OF INTEREST. THE CHIEF OF STAFF REVIEWS THE CONFLICT OF INTEREST STATEMENTS PERIODICALLY, WITH THE LAST REVIEW OCCURRING DURING FISCAL YEAR 2011. IF IT IS DETERMINED THAT THERE ARE POTENTIAL CONFLICTS OF INTERESTS. THE CHIEF OF STAFF WOULD COMMUNICATE ANY SUCH MATTERS TO THE CEO AND BOARD THE CEO AND THE BOARD CHAIR WOULD CONSIDER WHETHER THE MATTERS ARE CHAIR. MATERIAL AND IF THEY ARE DETERMINED TO BE MATERIAL, THEY WOULD BE BROUGHT TO THE ATTENTION OF THE BOARD OF DIRECTORS. UPON REVIEW OF THE MATTER BY THE BOARD OF DIRECTORS, RESTRICTIONS MAY INCLUDE EXCLUDING THE INDIVIDUAL FROM PARTICIPATING IN THE GOVERNING BODY'S DELIBERATIONS AND DECISIONS AFFECTING THE MATTER.

FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE COMMITTEE OF THE

BOARD OF DIRECTORS OF THE MICHIGAN HUMANE SOCIETY ANNUALLY REVIEWS THE

PERFORMANCE OF THE CEO FOR COMPENSATION PURPOSES. DURING THIS REVIEW, THE

132212

Schedule O (Form 990 or 990-EZ) (2011)

EXECUTIVE COMMITTEE, WHO ARE ALL INDEPENDENT OF THE MICHIGAN HUMANE SOCIETY, USES COMPARABILITY DATA TO DETERMINE THE COMPENSATION ARRANGEMENT FOR THE FOLLOWING YEAR FOR THE CEO. THIS REVIEW TOOK PLACE IN 2012 AND THE COMPARABILITY DATA USED INCLUDED 2 INDUSTRY SALARY SURVEYS AS WELL AS DATA OBTAINED FROM COMPARATIVE ORGANIZATIONS' 990.

THE MICHIGAN HUMANE SOCIETY HAS HAD COMPENSATION STUDIES PERFORMED IN THE

PAST TO DETERMINE WAGE RANGES FOR ALL EMPLOYEE LEVELS. IN ADDITION TO THE

COMPENSATION STUDY, UPDATES ARE PROVIDED BY THE FIRM WHO DID THE

COMPENSATION STUDY IN REGARDS TO INFLATIONARY ADJUSTMENTS AS WELL AS

INDUSTRY WAGE DATA AND 990 INFORMATION IS GATHERED TO COMPARE AND BASE WAGE

ADJUSTMENTS. THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS DOES NOT SET

THE WAGE LEVELS FOR OTHER OFFICERS OR KEY EMPLOYEES, AS THESE ARE SET BY

THE CEO, WHO LAST DID SO DURING FISCAL YEAR 2012. HOWEVER, THE

COMPENSATION ARRANGEMENTS ARE SET BASED ON COMPARABILITY DATA AND PREVIOUS

COMPENSATION STUDIES. THE EXECUTIVE COMMITTEE DOES HAVE THE RIGHT TO

ADJUST SALARIES FOR OTHER OFFICERS AND KEY EMPLOYEES AFTER THE FACT.

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS RETAINS MEETING MINUTES

DOCUMENTING THE DISCUSSION AND DECISIONS OF THE COMMITTEE IN REGARDS TO

COMPENSATION OF THE CEO. DOCUMENTATION IS RETAINED IN EACH EMPLOYEE'S

PERSONNEL FILE APPROVING ANY CHANGES IN COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19: THE MICHIGAN HUMANE SOCIETY'S

GOVERNING DOCUMENTS ARE AVAILABLE TO THE GENERAL PUBLIC THROUGH THE STATE

OF MICHIGAN. COPIES OF THE ARTICLES OF INCORPORATION AND BYLAWS ARE

PROVIDED PER GRANT AND DONOR REQUESTS. FINANCIAL STATEMENTS ARE PUBLISHED

ON THE ORGANIZATION'S WEBSITE.

132212 01-23-12 **PUBLIC DISCLOSURE COPY**

Form	990-T	E	xempt Organization Bus			ax Returr	ո -	OMB No. 1545-0687	
	tment of the Treasury al Revenue Service	F	(and proxy tax und alendar year 2011 or other tax year beginning OCT 1		ction 6033(e))	מים או	112	Open to Public Inspection for 01(c)(3) Organizations Only	
A	Check box if address changed	Forc	Name of organization (Check box if name c			EP 30, 20	DEmplo	yer identification number byees' trust, see	
BE	xempt under section	Print	MICHIGAN HUMANE SOCIET	Ϋ́			38	8-1358206	
X] 501(c)(3)] 408(e)220(e)	or Type	Number, street, and room or suite no. If a P.O. box 30300 TELEGRAPH ROAD,					ted business activity codes structions.)	
	408A 530(a)		City or town, state, and ZIP code				1		
			BINGHAM FARMS, MI 480	25-	4509		4520	000 511120	
			exemption number (See instructions.)	>					
	end of year	G Checl	corganization type X 501(c) corporation	n L	501(c) trust	401(a) trust	L	Other trust	
	,750,974.	n'o prim	ary unrelated business activity. ADVERTI	CTM	C TH NEWSTE	, ogm	ד א יי	SALES	
			poration a subsidiary in an affiliated group or a pare				Yes		
			tifying number of the parent corporation.	iit auba	diary controlled group:		150	S LZE IVO	
			KRISTINA GLISIC		Telepho	one number 🕨 🙎	248-2	283-1000	
	1,51,43001		de or Business Income		(A) Income	(B) Expense	S	(C) Net	
	Gross receipts or sale		11,198.		44 400				
_	Less returns and allo		c Balance	1c	11,198.				
2			A, line 7)	2	6,970. 4,228.			4 220	
3 4 a	Gross profit. Subtrac		om line 1c h Schedule D)	3 4a	4,440.			4,228.	
			art II, line 17) (attach Form 4797)	4b					
6			sts	4c					
5			ips and S corporations (attach statement)	5					
6	Rent income (Schedi	ule C)		6					
7			ne (Schedule E)	7					
8			and rents from controlled organizations (Sch. F)	8					
9			on 501(c)(7), (9), or (17) organization						
40			ma (Sahadula I)	10					
10 11			me (Schedule I) e J)	11	1,500.	1 4	155.	45.	
12	Other income (See in	struction	ns; attach schedule.) STATEMENT 2	12	2,000.	-,		2,000.	
13	·		gh 12	13	7,728.	1,4	155.	6,273.	
Pa	rt II Deduction	ons No	ot Taken Elsewhere (See instructions for utions, deductions must be directly connecte			s income.)			
14			rectors, and trustees (Schedule K)				14		
15							15	140.	
16							16		
17							17		
18 19							18		
20	Charitable contribut	ions (Se	e instructions for limitation rules.)		·····		20		
21	Depreciation (attach	Form 4	562)		21				
22			n Schedule A and elsewhere on return				22b		
23	Depletion						23		
24	Contributions to def		24 25						
25	Employee benefit pr	nployee benefit programs cess exempt expenses (Schedule I)							
26	Excess exempt expe	enses (Se	26						
27 28	Other deductions (a	บอเช (อบ ttach ent	hedule J) nedule)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		27		
29			29	140.					
30			es 14 through 28				30	6,133.	
31	Net operating loss o	deduction	(limited to the amount on line 30)			******	31	6,133.	
32	Unrelated business	taxable i	ncome before specific deduction. Subtract line 31 fr	rom line	30		32	0.	
33			y \$1,000, but see instructions for exceptions.)				33	1,000.	
34			able income. Subtract line 33 from line 32. If line				34	0.	

123711 02-24-12

Form 990-T (2011)

248-352-2500

Phone no.

MI 48037-0307

Firm's address

SOUTHFIELD.

Schedule C - Rent Incor	ne (From Real	Property and	l Personal	Property	Lease	ed With Real Pr	rope	erty)(see instructions)	
1. Description of property									
_(1)									
(2)									
(3)									
(4)	2. Rent receiv	ed or accrued				<u> </u>			
(a) From personal property (if the			nd personal proper	ty (if the percen	tage	3(a)Deductions direc	ctly cor	nnected with the income in	
rent for personal property is 10% but not more than	s more than	of rent for p	ersonal property ex t is based on profit	ceeds 50% or	if	columns 2(a) and 2((b) (attach schedule)	
(1)									
(2)									
(4)									
Total	0.	Total			0.				
(c) Total income. Add totals of columbre and on page 1, Part I, line 6, co					0.	(b) Total deductions Enter here and on page 1 Part I, line 6, column (B)		0.	
Schedule E - Unrelated			instructions)						
			3	_		3. Deductions directly of to debt-fine			
1. Description of de	ebt-financed property		2. Gross in or allocable financed	e to debt-	(a)	Straight line depreciation (attach schedule)	anced p	(b) Other deductions (attach schedule)	
/4\							-		
(1) (2)							-		
(3)							-		
(4)			· · · · · · · · · · · · · · · · · · ·		†		\top		
 Amount of average acquisition debt on or allocable to debt-financed property (attach schedule) 	of or a debt-fina	e adjusted basis allocable to anneed property th schedule) 6, Column 4 divided by column 5				7. Gross income reportable (column 2 x column 6)		8, Allocable deductions (column 6 x total of columns 3(a) and 3(b))	
(1)				%			\dashv		
(2)				%			\dashv		
(3)				%					
(4)				%					
						nter here and on page 1, art I, line 7, column (A).		Enter here and on page 1, Part i, line 7, column (B).	
Totals					·		0.	0.	
Total dividends-received deduction Schedule F - Interest, Ar	ns included in column	ties and Per	te From C	ontrolled	Organ	nizations (0.	
Ochcadic F - Interest, Al	indities, Hoyar		t Controlled C			ilizations (see iii	Struc	ctions)	
Name of controlled organization	. 2.		3.		<u>.</u> I.	5. Part of column 4	that is	6. Deductions directly	
•	Employer ide numi	entification Net ur	related income see instructions)	Total of	specified ts made	included in the control organization's gross i	rolling	connected with income	
(1)							•		
(2)									
(3)									
(4)	<u> </u>								
Nonexempt Controlled Organiza 7. Taxable Income	R. Net unrelated incom	o (loos) O T-) B-1-6-		4.4		
7. Taxable modifie	(see instructions		tal of specified pay made	ments It	in the con	column 9 that is included trolling organization's ross income		Deductions directly connected with income in column 10	
(1)									
(2)									
(3)									
(4)									
					Enter here	olumns 5 and 10. and on page 1, Part i, 8, column (A).	Ent	Add columns 6 and 11. ter here and on page 1, Part I, line 8, column (B).	
Totals						0.		0.	
123721 02-24-12						<u> </u>		Form 990-T (2011)	

Form 990-1 (2011) MILCHI	GAN	HUMANE ;	SOCIET	<u>Y</u>			38	-T32870	Page 4
Schedule G - Investn (see in	nent In struction		Section 5	01(c)(7	7), (9), or (17) Oi	rganizat	ion		
1. D	escription o	f income			2. Amount of income	3. Dedi directly c (attach s	onnected	4. Set-asides (attach schedule)	5. Total deductions and set-asides (col. 3 plus col. 4)
(1)									
(2)									
(3)			,						
(4)									
					Enter here and on page 1, Part I, line 9, column (A).				Enter here and on page 1, Part I, line 9, column (B).
Totals				▶	0.				0.
Schedule I - Exploite (see ins	d Exer		Income,	Other	Than Advertis	ing Inco	me		
Description of exploited activity	i i	2. Gross elated business ncome from de or business	3. Expen directly cont with produ of unrelat business in	nected ction ted	Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols, 5 through 7.	5. Gross from acti is not ur business	vity that related	6. Expenses attributable to column 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)									
(2)									
(3)									
(4)					*******				
	p:	er here and on age 1, Part I, e 10, col. (A).	Enter here a page 1, P line 10, co	art I, I. (B).					Enter here and on page 1, Part II, line 26.
Totals	<u> </u>	0.		0.					0.
Schedule J - Adverti Part I Income Fron					solidated Basis				
1. Name of periodical		2. Gross advertising income		Direct sing costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compu cols. 5 through 7.		culation ome	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
/4\						100			The second secon
(1)					_				
(2)									
(3)					-				
(4)									
Totals (carry to Part II, line (5))	>		0.	0					0.
Part II Income From columns 2 through	n Perio gh 7 on a	a line-by-line ba	sis.)	а ъера	arate Basis (For	each perio	dical listed in	Part II, fill in	
1. Name of periodical		2. Gross advertising income		Direct sing costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compu cols. 5 through 7.		culation ome	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1) MICHIGANIMAL	ıS	1,50	0. 1	,455	. 45				
(2)									
(3)									
(4)									
(5) Totals from Part I			0.	0	•				0.
		Enter here and o page 1, Part I, line 11, col. (A).	page line 11	ere and on 1, Part I, , col. (B).					Enter here and on page 1, Part II, line 27.
Totals, Part II (lines 1-5)	<u></u>	1,50	0. 1	,455					0.
Schedule K - Compe	nsatio	n of Officer	s, Direct	ors, ar	na Trustees (see	instruction			
1. Name				2. Title		3. Percent of time devoted to business		ensation attributable elated business	
(1)								%	
(2)								%	
(3)								%	
(4)								%	
Total Enter here and on page 1	Part II	ine 1/							٥

Form **990-T** (2011)

1

FOOTNOTES

STATEMENT

THE 2007 NOL CARRYFORWARD WAS \$27,269. \$5,973 WAS APPLIED TO THE DECEMBER 31, 2010 RETURN. \$204 WAS APPLIED TO THE SEPTEMBER 30, 2011 RETURN. \$6,133 WAS APPLIED TO THIS RETURN. THE REMAINING 2007 NOL CARRYFORWARD IS \$14,959. IN ADDITION, THE ORGANIZATION HAS AN UNUSED NOL CARRYFORWARD OF \$2,992 FROM 2009.

FORM 990-T	OTHER INCOME	STATEMENT 2
DESCRIPTION		AMOUNT
OTHER INCOME - NEWSLETTER	R EDITING SERVICES	2,000.
TOTAL TO FORM 990-T, PAGE	2,000.	
FORM 990-T	OTHER CREDITS AND PAYMENTS	STATEMENT 3
DESCRIPTION		AMOUNT
FORM 1099-R		5,825.
TOTAL INCLUDED ON FORM 9	90-T, PAGE 2, PART IV, LINE 44G	5,825.